



HALLS HEAD BOWLING & RECREATION CLUB INC

OCCUPATIONAL HEALTH AND SAFETY POLICY 2023-2024

Halls Head Bowling and Recreation Club (Inc.) promotes open communication and transparency in all aspects of their business and recognises “Occupational Health and Safety” is an integral part of its business.

Halls Head Bowling and Recreation Club (Inc.) will strive to continually improve their process and manage change through effective communication, monitoring of activities, recognising opportunities and implementing changes when needed.

We are committed to;

- The health and safety of all employees, members and guests.
- Actively participating in establishing “Occupational Health and Safety” standards for their place of work.

The Halls Head Bowling and Recreation Club (Inc.) Management Committee is actively involved in the management of “Occupational Health and Safety” and will create an environment where there are no barriers to involvement at all levels.

We will encourage our employees and members to be active in observing and suggesting changes in the workplace to reduce the risks of hazards and enhance their safety performance.

We accept responsibility for the provision of competent people who demonstrate an essential knowledge of “Occupational Health and Safety”.

We expect all employees and members to accept responsibility for their actions, report unsafe acts and conditions, and behave in a manner that reflects safe work practices.

Wherever illness or injury results in a disability to an employee, Halls Head Bowling and Recreation Club (Inc.) will manage the rehabilitation process as necessary, to facilitate their return to gainful and meaningful employment.

Policy Review

This policy will be reviewed annually to ensure it remains relevant to Club operations and reflects both community expectations and legal requirements.

Signature

Signed: _____

Club President

Date:

10/6

June 2023